



*click above to watch the video*

## **RESOURCES REFERENCED IN THE #ADJAMA**

### **1. It's not your fault that it's taking so long**

a. Everyone has been where you are now. This is not new. Most people take time, read: years to get into their careers. Very few people ever got jobs immediately out of school, so don't beat yourself up.

b. There are biases in tech against so-called non-traditional engineers/developers: Biases against the following: non-CS degree holders, women, those over 35, African Americans, and Hispanic/Latinos.

c. Biases about the perception of the quality of programmers/engineers from non-CS degree programs like community college and boot camps.

### **2. Be patient!**

a. It takes 1 month of job-seeking for every \$10K of salary you earn. If you're "non-traditional" add 50%. Frustrating, but true.

### **3. If you have no experience, there are a few things you can do to enhance your portfolio and find a job: (I'll spend a fair amount of time on this)**

a. Side gigs

b. Volunteer for a charity -

1. Leap to Success - <http://leaptosuccessatx.org/> - they always need developers!

2. Choose a charity from Amplify Austin - <https://amplifyatx.ilivehereigivehere.org/> - all local

3. The United Way - <http://www.unitedwayaustin.org/get-involved/volunteer/>

- c. Don't underestimate your class projects

#### **4. Have a decent portfolio of work? Showcase it!**

- a. Build your own site
- b. Put your work on LinkedIn
- c. Create a GitHub account

Potential employers are looking to see that you can complete projects. Remember, this is just to get your foot in the door. Expect to do some whiteboarding during the interview process.

Managers will want to see how you work/think on the fly.

#### *Ideas/inspiration:*

- If you decide to build your own site, here's a link that gives examples of other portfolio sites - <http://www.sitepoint.com/how-to-create-a-portfolio-site-that-will-get-you-hired/>
- <http://blog.teamtreehouse.com/5-tips-creating-perfect-web-design-portfolio>
- <http://programming-motherfucker.com/become.html>
- <https://github.com/getify/You-Dont-Know-JS/>

#### **5. Face to Face Networking & Interview help**

- a. Go to Meet-ups. - Here's a link for a bunch of tech meet-ups: <http://www.geekaustin.org>
- b. GO TO ALL OF THE ADJ EVENTS!!!!!!
- c. Launch Pad Job Club - <http://www.launchpadjobclub.com>
- d. Links for other job clubs: [think.stedwards.edu/car/job-clubs-austin](http://think.stedwards.edu/car/job-clubs-austin)
- e. Look for user groups:
  - Austin .NET user group - <http://www.adnug.org>
  - Austin Java User Group - <http://www.austinjug.org>
  - Austin Python Meetup - [www.meetup.com/austinpython/](http://www.meetup.com/austinpython/)

Get out of the house!! Speak words out of you mouth to people. F2F networking is critical. However, if F2F networking is intimidating for you, be sure to tune in to the ADJ AMA on building People Skills. Additionally, ask to be a volunteer at the next meetup/event/monthly meeting for the organization of your choice. That way, you'll have a job to do but will still get to talk to a lot of people. It's important to remember that most people will want to help you and will be on your side.

#### **6. Be sure to look for jobs in non-profit/education/state/city/county.**

These may not be sexy places to work, but they hire developers/business analysts, etc. ALL THE TIME. Great work-life balance, jobs that contribute to the greater good of our community. Even though the interview processes can be interminable, lots of job security. They hire non-traditional folks A LOT!

1. Federal Jobs in Austin at Ft. Hood, IRS (183, Woodward & 35), Veterans Administration (Woodward & 35, Metro Center by the Airport, and Southpark Meadows).  
Use this link: <https://www.usajobs.gov/>

2. All State agencies: <http://www.workintexas.com>

3. City of Austin: <https://www.austincityjobs.org/>

Here's a link to a position at Austin Energy where they are specifically looking for recent graduates to join the IT Department: <https://www.austincityjobs.org/postings/51860>

4. Travis County: <https://www.traviscountytx.gov/human-resources/jobs>

Don't forget about the cities of Georgetown, Round Rock, San Marcos, and Bastrop and the following counties: Williamson, Bastrop, Hays.

## 7. In Summary:

- a. Everyone has been in your shoes. It's OK.
- b. Biases suck.
- c. 1 month of job search for every \$10K of salary.
- d. Build your portfolio and showcase your work.
- e. Get of the house and network F2F!!
- f. ADJ is here to help. I'm here to help!
- g. Relax, kiss your cat on the mouth, and BREATHE!!!

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# QUESTIONS?

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